

**DOUGLAS COUNTY
2020 GRADE ORDER LIST**

GRADE	JOB TITLE	DEPARTMENT	Minimum					Control Point	Merit to
			87.5% Step 1	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Step 6	120.0% Maximum
V			\$53.73	\$55.26	\$56.80	\$58.33	\$59.87	\$61.40	\$73.68
	County Administrator	Administration							
U			\$43.56	\$44.80	\$46.05	\$47.29	\$48.54	\$49.78	\$59.74
	Corporation Counsel Court Commissioner Director of Health & Human Services Highway Commissioner	Corporation Counsel Court Commissioner Health & Human Services Highway							
T			\$40.40	\$41.55	\$42.71	\$43.86	\$45.02	\$46.17	\$55.40
	Director of Natural Resources Finance Director	Forestry Finance							
S			\$37.25	\$38.31	\$39.38	\$40.44	\$41.51	\$42.57	\$51.09
	Assistant Corporation Counsel Director of Information Services	Corporation Counsel Information Services							
R			\$34.88	\$35.87	\$36.87	\$37.87	\$38.86	\$39.86	\$47.84
	Chief Deputy Sheriff Emerg Mgt. General Services Director Hwy Commissioner - Non-licensed Land Service Director	Sheriff Emergency Management Highway Land Services							
Q			\$33.31	\$34.26	\$35.21	\$36.17	\$37.12	\$38.07	\$45.67
	Deputy Director Health & Human Services Human Resource Manager	Health & Human Services Administration							
P			\$31.75	\$32.65	\$33.56	\$34.47	\$35.37	\$36.28	\$43.52
	Human Services Supervisor Jail Administrator Operations Lieutenant-Patrol Operations Lieutenant Detective	Health & Human Services Sheriff/Jail Division Sheriff Sheriff							
O			\$30.15	\$31.01	\$31.88	\$32.74	\$33.60	\$34.46	\$41.36
	Administrator of Child Support Assistant Finance Director Health Officer, Level III Operations Manager	Child Support Finance Health & Human Services Highway							
N			\$28.58	\$29.39	\$30.21	\$31.03	\$31.84	\$32.66	\$39.19
	ADRC Director Communications Center Supervisor Construction/Engineering Technician Douglas County Conservationist Economic Support Manager Fleet and Facilities Manager Forest Management Supervisor Health Officer, Level II Jail Lieutenant Real Property Lister/Land Infor Officer Zoning Coordinator	Health & Human Services Emergency Management Highway Land Services Health & Human Services Highway Forestry Health & Human Services Sheriff/Jail Division Land Services Land Services							

M			\$27.01	\$27.78	\$28.55	\$29.33	\$30.10	\$30.87	\$37.04
	Accounting Supervisor	Finance							
	Advanced Social Worker	Health & Human Services							
	Emergency Planner/ Risk Manager	Emergency Management							
	Information Services Analyst	Information Services							
	Surveyor	Land Services							
	Veterans Service Officer	Veterans Administration							
L			\$25.43	\$26.15	\$26.88	\$27.61	\$28.33	\$29.06	\$34.87
	Accountant	Finance							
	B-3 Program Coordinator	Health & Human Services							
	Case Manager	Health & Human Services							
	Inventory Forester-GIS Specialist	Forestry							
	Jail Program Coordinator (Licensed)	Sheriff/Jail Division							
	Medical Examiner	Medical Examiner							
	Parks & Recreation Supervisor	Forestry							
	Public Health Nurse	Health & Human Services							
	Register of Probate/Juvenile Clerk	Probate							
	Risk Manager	Emergency Management							
	Social Worker	Health & Human Services							
	Veterans Case Manager	Veterans Administration							
K			\$23.85	\$24.53	\$25.22	\$25.90	\$26.58	\$27.26	\$32.71
	Administrative Services Supervisor II	Health & Human Services							
	Engineering Tech-Conservation	Land Services							
	Environmental Health Specialist	Health & Human Services							
	Forester	Forestry							
	GIS Technician II	Land Services							
	Jail Sergeant	Sheriff/Jail Division							
	Land Information Specialist	Land Services							
	Senior Zoning Inspector	Land Services							
	Working Foreman Highway	Highway							
	Assistant Veteran's Service Officer	Veterans Administration							
J			\$22.28	\$22.91	\$23.55	\$24.19	\$24.82	\$25.46	\$30.55
	Account Technician	Finance							
	Administrative Services Supervisor I	Forestry							
	Administrative Services Supervisor I	Sheriff							
	Administrative Services Supervisor I	Sheriff/Jail Division							
	Administrative Services Supervisor I	Land Services							
	Administrative Services Supervisor/VW Specialist	District Attorney							
	Deputy Child Support Administrator	Child Support							
	Human Resource Generalist	Administration							
	Mechanic	Highway							
	Paralegal	Corporation Counsel							
	Parts Coordinator/Mechanic	Highway							
	Payroll Technician	Finance							
	Sign Coord./Equipment Operator	Highway							
	Zoning Inspector	Land Services							

	1/1/2018	1/1/2019	1/1/2020	1/1/2021	1/1/2022
Elected Officials (Annual Salary)					
Clerk of Courts (2080) Res #10-18	\$61,905	\$63,143	\$64,406	\$65,694	\$67,008
County Treasurer (2080) Res #11-16	\$61,905	\$63,143	\$64,406		
Register of Deeds (2080) Res #11-16	\$61,905	\$63,143	\$64,406		
County Clerk (2080) Res #11-16	\$61,905	\$63,143	\$64,406		
Sheriff (2080) Res #10-18	\$78,087	\$85,149	\$86,852	\$88,589	\$90,361

Part Time Employees/Seasonal *Hourly Rates*

Sheriff

Jailers (on-call)	\$15.76
Deputy (on-call)	\$21.14

Clerk of Courts

Bailiffs/ Jury Clerk (on-call)	\$12.50
Lead Jury Clerk	\$15.72

Forestry

	Season 1*	Season 2*	Season 3+*
Lead Park Workers	\$14.00	\$15.00	\$16.00
Park Workers	\$12.00	\$13.00	\$14.00
Seasonal Forest Inventory	\$16.00	\$17.00	\$18.00

*Returning Lead Park/Park Workers and Seasonal Forest Inventory receive additional \$1.00 to base wage until 3rd consecutive season

Seasonal Equipment Operator Paid according to Grade 1 (step determined by years of experience).

Highway

	Season 1*	Season 2*	Season 3+*
Seasonal Laborers	\$12.50	\$13.00	\$13.50

*Returning Seasonal Laborers receive additional \$0.50 to base wage until 3rd consecutive season

Disclaimer: A Rounding difference may occur between the excel program and JD Edwards Payroll system.

The JD Edwards System will be the official wage record, minor discrepancies may be adjusted.