

DOUGLAS COUNTY 2022 GRADE ORDER LIST									
GRADE	JOB TITLE	DEPARTMENT	Minimum					Control Point	Merit to
			87.5% Step 1	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Step 6	120.0% Maximum
V	County Administrator	Administration	\$55.34	\$56.93	\$58.51	\$60.09	\$61.67	\$63.25	\$75.90
U	Corporation Counsel Court Commissioner Director of Health & Human Services Highway Commissioner	Corporation Counsel Court Commissioner Health & Human Services Highway	\$44.88	\$46.16	\$47.44	\$48.73	\$50.01	\$51.29	\$61.55
T	Director of Natural Resources Finance Director	Forestry Finance	\$41.62	\$42.80	\$43.99	\$45.18	\$46.37	\$47.56	\$57.07
S	Assistant Corporation Counsel Director of Information Services	Corporation Counsel Information Services	\$38.38	\$39.47	\$40.57	\$41.67	\$42.76	\$43.86	\$52.63
R	Chief Deputy Sheriff Emerg Mgt. General Services Director Hwy Commissioner - Non-licensed Land Service Director	Sheriff Emergency Management Highway Land Services	\$35.94	\$36.96	\$37.99	\$39.02	\$40.04	\$41.07	\$49.28
Q	Deputy Director Health & Human Services Human Resource Manager	Health & Human Services Administration	\$34.32	\$35.30	\$36.28	\$37.26	\$38.24	\$39.22	\$47.06
P	Human Services Supervisor Jail Administrator Health Officer, Level III IT Operations Manager Operations Lieutenant-Patrol Operations Lieutenant Detective	Health & Human Services Sheriff/Jail Division Health & Human Services Information Services/Finance Sheriff Sheriff	\$32.70	\$33.63	\$34.57	\$35.50	\$36.44	\$37.37	\$44.84
O	Administrator of Child Support Assistant Finance Director Operations Manager	Child Support Finance Highway	\$31.06	\$31.95	\$32.84	\$33.73	\$34.61	\$35.50	\$42.60
N	ADRC Director Communications Center Supervisor Construction/Engineering Technician Douglas County Conservationist Economic Support Manager Fleet and Facilities Manager Forest Management Supervisor Health Officer, Level II Human Services Working Supervisor Jail Lieutenant Real Property Lister/Land Infor Officer Zoning Coordinator	Health & Human Services Emergency Management Highway Land Services Health & Human Services Highway Forestry Health & Human Services Health & Human Services Sheriff/Jail Division Land Services Land Services	\$29.44	\$30.29	\$31.13	\$31.97	\$32.81	\$33.65	\$40.38

M			\$27.83	\$28.62	\$29.42	\$30.21	\$31.01	\$31.80	\$38.16
	Accounting Supervisor	Finance							
	Advanced Social Worker	Health & Human Services							
	Emergency Planner/ Risk Manager	Emergency Management							
	Information Services Analyst	Information Services/ Finance							
	Surveyor	Land Services							
	Veterans Service Officer	Veterans Administration							
L			\$26.20	\$26.95	\$27.69	\$28.44	\$29.19	\$29.94	\$35.93
	Accountant	Finance							
	B-3 Program Coordinator	Health & Human Services							
	Case Manager	Health & Human Services							
	Inventory Forester-GIS Specialist	Forestry							
	Jail Program Coordinator (Licensed)	Sheriff/Jail Division							
	Medical Examiner	Medical Examiner							
	Parks & Recreation Supervisor	Forestry							
	Public Health Nurse	Health & Human Services							
	Register of Probate/Juvenile Clerk	Probate							
	Risk Manager	Emergency Management							
	Social Worker	Health & Human Services							
	Veterans Case Manager	Veterans Administration							
K			\$24.57	\$25.27	\$25.97	\$26.68	\$27.38	\$28.08	\$33.70
	Administrative Services Supervisor II	Health & Human Services							
	Engineering Tech-Conservation	Land Services							
	Environmental Health Specialist	Health & Human Services							
	Forester	Forestry							
	GIS Technician II	Land Services							
	Jail Sergeant	Sheriff/Jail Division							
	Land Information Specialist	Land Services							
	Asst. Zoning Coordinator	Land Services							
	Working Foreman Highway	Highway							
	Assistant Veteran's Service Officer	Veterans Administration							
J			\$22.94	\$23.60	\$24.25	\$24.91	\$25.56	\$26.22	\$31.46
	Account Technician	Finance							
	Administrative Services Supervisor I	Forestry							
	Administrative Services Supervisor I	Sheriff							
	Administrative Services Supervisor I	Sheriff/Jail Division							
	Administrative Services Supervisor I	Land Services							
	Administrative Services Supervisor/VW Coordinator	District Attorney							
	Deputy Child Support Administrator	Child Support							
	Environmental Resources Specialist	Land Services							
	Human Resource Generalist	Administration							
	Mechanic	Highway							
	Paralegal	Corporation Counsel							
	Parts Coordinator/Mechanic	Highway							
	Payroll & Tax Analyst	Finance							
	Sign Coord./Equipment Operator	Highway							
	Zoning Inspector	Land Services							

I		\$21.33	\$21.94	\$22.55	\$23.16	\$23.77	\$24.38	\$29.26
Chief Deputy - Clerk of Courts	Clerk of Courts							
Deputy County Treasurer	County Treasurer							
Economic Support Specialist - Lead	Health & Human Services							
Maintenance Worker/Technician	Highway							
Forestry Equipment Technician	Forestry							
Forestry & Parks Technician	Forestry							
GIS Technician I	Land Services							
Jailer (Certified)	Sheriff/Jail Division							
Jail/Court Officer	Sheriff/Jail Division							
Administrative Jailer	Sheriff/Jail Division							
Lead Building Maintenance Technician	Buildings & Grounds							
Lead Emergency Comm Dispatcher	Emergency Management							
Maintenance Worker II	Highway							
Victim Witness Coordinator	District Attorney							
H		\$20.19	\$20.76	\$21.34	\$21.92	\$22.49	\$23.07	\$27.68
Building Maintenance Technician	Buildings & Grounds							
Child Support Investigator	Child Support							
Comm Center Dispatcher	Emergency Management							
Data Analyst/Technician	Sheriff							
Deputy County Clerk	County Clerk							
Economic Support Specialist	Health & Human Services							
Emergency Management Program Specialist	Emergency Management							
Fiscal Specialist	Clerk of Courts							
Fiscal Specialist	County Treasurer							
Fiscal Specialist	Health & Human Services							
Fiscal Specialist	Highway							
Fiscal Specialist	Sheriff							
Human Resource Specialist/Admin. Asst.	Administration							
Jailer (Trainee/Uncertified)	Sheriff/Jail Division							
Judicial Assistant	Circuit Court 1							
Judicial Assistant	Circuit Court 2							
Judicial Assistant	Court Commissioner							
Maintenance Worker I	Highway							
Web/Technology Specialist	County Clerk							

	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025	1/1/2026
Elected Officials (Annual Salary)							
Clerk of Courts (2080) Res #22-22	\$64,406	\$65,964	\$67,008	\$68,348	\$69,175	\$71,109	\$72,532
County Treasurer (2080) Res #20-20	\$64,406	\$65,964	\$67,008	\$68,348	\$69,715		
Register of Deeds (2080) Res #20-20	\$64,406	\$65,964	\$67,008	\$68,348	\$69,715		
County Clerk (2080) Res #20-20	\$64,406	\$70,794	\$72,210	\$73,654	\$75,127		
Sheriff (2080) Res #22-22	\$86,852	\$88,589	\$90,361	\$90,813	\$91,267	\$92,180	\$93,102

Part Time Employees/Seasonal *Hourly Rates*

Sheriff	
Deputy (on-call)	\$21.78

Clerk of Courts	
Bailiffs/ Jury Clerk (on-call)	\$12.50

Forestry	Season 1*	Season 2*	Season 3+*
Lead Park Workers	\$17.00	\$18.00	\$19.00
Park Workers	\$15.00	\$16.00	\$17.00
Seasonal Forest Inventory	\$17.00	\$18.00	\$19.00

*Returning Lead Park/Park Workers and Seasonal Forest Inventory receive additional \$1.00 to base wage until 3rd consecutive season
 Seasonal Equipment Operator Paid according to Grade 1 (step determined by years of experience).

Highway	Season 1*	Season 2*	Season 3+*
Seasonal Laborers Res #21-22	\$15.00	\$16.00	\$17.00

*Returning Seasonal Laborers receive additional \$0.50 to base wage until 3rd consecutive season

Disclaimer: A Rounding difference may occur between the excel program and JD Edwards Payroll system.
 The JD Edwards System will be the official wage record, minor discrepancies may be adjusted.