

**EMPLOYEE RELATIONS COMMITTEE
DOUGLAS COUNTY
Tuesday, September 13th, 2022, 9:30 a.m., Courthouse Room 207-C
1316 N. 14th Street, Superior, Wisconsin**

Meeting was called to order at 9:30 a.m. by Rowe

ROLL CALL

Present: Alex Rowe, Wendy Bong, Darcie Burbul, Mark Liebaert, Marquise Slay, Char Kastern, Carol Jones, Holly Mortenson

Absent without Alternate: Ann Doucette, Linda Corbin, Brian DeMar, Tiffany Jenner, Kathy Ronchi, Emily Tribby, Stacey Minter, and Heidi Meyer

REVIEW OF JUNE 2022 MINUTES

No revisions; minutes accepted.

REVISIT TIME OFF

There was discussion regarding the vacation policy and potential changes with the market study. Liebaert explained how time off affects the budget.

REQUEST CHAIRMAN TO ATTEND MEETING

Liebaert attended the meeting.

DISCUSS FAMILIARIZATION BETWEEN COUNTY BOARD SUPERVISORS AND DEPARTMENTS

Rowe stated Departments could reach out to Liebaert for Liebaert to clarify to employees and explain how the County Board Supervisors and Departments work together.

CHRISTMAS PARTY POTLUCK

There was discussion to have a holiday party in December or January 2023. Burbul volunteered to secure details and will reach out to Corbin for ideas. Liebaert volunteered to help sponsor funds. Slay indicated we may be able to hold the holiday party at the conference center at Barker's Island.

DISCUSS CREATING MANAGEMENT STAFF RECOGNITION

Liebaert and Mortenson will further discuss recognition with Doucette.

FUTURE AGENDA ITEMS

Discuss recognition of management and staff

Holiday potluck

Ask for recommitment of members

Next meeting December 13, 2022 at 9:30 a.m. in Courthouse Room 207-C.

Meeting was adjourned at 10:37 a.m. by Rowe

Respectfully submitted,

Holly Mortenson, Human Resource Department Representative/Recording Secretary