



MINUTES FOR THE INSURANCE BENEFIT COMMITTEE

August 17, 2023

ROOM 207C, Courthouse and Microsoft Teams

Present:

Bill Whiteside, Finance

Cheryl Westman, County Clerk

Connie Morehouse, HHS

Justin Holmes, Forestry

Tami Long, Sheriff-Jail Div. (Virtual)

Jamie Hanson, Health Partners (Virtual)

Sherry Freeman, Holden Insurance

Ann Doucette, Administration

Natasha Schmid, Human Resources

Melissa Pratt, Human Resources

Sarah Boettcher, Human Resources

Meeting called to order at 9:03AM

1. 2022 Health/Dental Renewal

Committee reviews resolution to go to County Board on rate increases.

Representative of a 3.46% increase for a one-year period. This increase covers administrative costs. Federal regulations dictate a minimum deductible increase in 2024 to \$1600 individual/ \$3200 family. Annual fee for dental increasing slightly per percentage of claims. Committee discusses increasing dental annual maximum to \$1500 in 2024.

2. Health Assessment/Well-Being Program

Current program to stay in place at this time; additional cost would bring differences to the program structure.

3. Other Matters

Discussion on additional programs for employees including free use of VirtuWell virtual clinic, and LittlePartners, HealthPartners' program for reduced cost dental care for kids at in-network providers. Discussion on changes to coverage for certain expensive medications being prescribed for non-FDA related conditions.

4. Future Agenda Items

None suggested.

Meeting adjourned at 10:10AM

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