

**EMPLOYEE RELATIONS COMMITTEE
DOUGLAS COUNTY
Tuesday, March 10th, 2020, 9:30 a.m., Courthouse Room 207-C
1313 Belknap Street, Superior, Wisconsin**

Meeting was called to order at 9:30 a.m. by Lundgren

ROLL CALL

Present: Peter Clark, Linda Corbin, Jean Hale, Carol Jones, Char Kastern-Turnboom, Kaci Lundgren, Tracy Middleton, Stacey Minter, Holly Mortenson, Juliana Polson and Alex Rowe

Absent without Alternate: Ann Doucette, Charlie Glazman, Tiffany Jenner, Heidi Meyer, Kathy Ronchi and Emily Tribby.

REVIEW OF DECEMBER 2019 MINUTES

No revisions; minutes accepted.

PANIC BUTTONS

Lundgren stated panic buttons are now working.

SMOKING POLICY

Clark stated there was discussion at the Public Safety Committee meeting in February; any further issues should be directed to that committee.

RETIREMENT RECOGNITION

There was discussion about recognition: quarterly retirement parties, noted with the Employee of the Quarter winner email, or revisit the county newsletter and include. Refer to next Department Manager's meeting.

CALENDAR/PHOTO CONTEST

Lundgren will always accept photos for the website; contest portion to be discussed next year.

EMPLOYEE/HOLIDAY PARTY/POTLUCK

There was discussion to have a holiday party in January and a potluck in December. The committee agreed to have the holiday party on January 15th and a potluck on December 16th. Lundgren will reserve V.I.P. for the holiday party and Room 270 for the potluck. Lundgren suggested to discuss further at next meeting.

EMPLOYEE OF THE QUARTER

Mortenson stated there were four nominees.

FUTURE AGENDA ITEMS

Potluck/Holiday Party

Halloween trick or treaters

Next meeting June 9, 2020 at 9:30 a.m. in Courthouse Room 207-C.

Meeting was adjourned at 10:14 a.m. by Lundgren.

Respectfully submitted,

Holly Mortenson, Human Resource Department Representative/Recording Secretary