

**DOUGLAS COUNTY
2017 GRADE ORDER LIST**

GRADE	JOB TITLE	DEPARTMENT	Minimum	90.0%	92.5%	95.0%	97.5%	Control Point	Merit to
			87.5% Step 1	Step 2	Step 3	Step 4	Step 5	100.0% Step 6	120.0% Maximum
V			\$45.34	\$46.64	\$47.93	\$49.23	\$50.52	\$51.82	\$62.19
1300-1399	County Administrator	Administration							
U			\$42.28	\$43.49	\$44.70	\$45.90	\$47.11	\$48.32	\$57.98
1200-1299	Director of Health&Human Serv.	Health & Human Services							
T			\$39.21	\$40.33	\$41.45	\$42.57	\$43.69	\$44.81	\$53.77
1100-1199	Court Commisioner	Court Commissioner							
	Director of Natural Resouces	Forestry							
	Finance Director	Finance							
	Highway Commissioner	Highway							
S			\$36.16	\$37.19	\$38.22	\$39.25	\$40.29	\$41.32	\$49.58
1000-1099	Corporation Counsel	Corporation Counsel							
R			\$33.85	\$34.82	\$35.79	\$36.76	\$37.72	\$38.69	\$46.44
950-998	Hwy Commissioner - Non-licensed	Highway							
Q			\$32.33	\$33.26	\$34.18	\$35.10	\$36.03	\$36.95	\$44.33
900-949	Assistant Corporation Counsel	Corporation Counsel							
	Chief Deputy Sheriff	Sheriff							
	Deputy Director Health & Human Serv	Health & Human Services							
	Director Information Services	Information Services							
	Emerg Mgt General Services Dir	Emergency Management							
	Human Resource Manager	Administration							
	Zoning Administrator	Zoning							
P			\$30.81	\$31.69	\$32.57	\$33.45	\$34.33	\$35.21	\$42.24
850-899									
O			\$29.27	\$30.11	\$30.94	\$31.78	\$32.61	\$33.45	\$40.14
800-849	Health Officer, Level III	Health & Human Services							
	Jail Administrator	Sheriff/Jail Division							
	Operations Manager	Highway							
N			\$27.74	\$28.53	\$29.32	\$30.12	\$30.91	\$31.70	\$38.04
750-799	Administrator of Child Support	Child Support							
	Asst. Finance Director	Finance							
	Fleet and Facilities Manager	Highway							
	Jail Lieutenant	Sheriff/Jail Division							
	Health Officer, Level II	Health & Human Services							
	Highway Technician/Eq. Operator	Highway							
	Human Services Supervisor	Health & Human Services							
	Operations Lieutenant-Patrol	Sheriff							

M			\$26.22	\$26.96	\$27.71	\$28.46	\$29.21	\$29.96	\$35.95
700-749	ADRC Director Assistant Zoning Administrator Douglas County Conservationist Emergency Planner/ Risk Manager Real Property Lister/Land Info Officer Veterans Service Officer	Health & Human Services Zoning Zoning Emergency Management Zoning Veterans Administration							
L			\$24.68	\$25.39	\$26.09	\$26.80	\$27.50	\$28.21	\$33.85
650-699	Communications Center Supv. Econmic Support Manager Medical Examiner Public Safety Acctg Supervisor Recycling Coordinator Surveyor	Emergency Management Health & Human Services Medical Examiner Finance Solid Waste Recycling Zoning							
K			\$23.15	\$23.81	\$24.48	\$25.14	\$25.80	\$26.46	\$31.75
600-649	Accounting Supervisor Accounting Supervisor Advanced Social Worker Deputy Child Support Administrator Human Services Coord B to 3 Information Services Analyst Jail Program Coordinator (Licensed) Jail Sergeant Office Services Supervisor Parks & Recreations Supervisor Register in Probate	Highway Finance/Health & Human Services Health & Human Services Child Support Health & Human Services Information Services Sheriff/Jail Division Sheriff/Jail Division Health & Human Services Forestry Probate							
J			\$21.62	\$22.24	\$22.86	\$23.47	\$24.09	\$24.71	\$29.65
550-599	Engineering Tech-Conservation Forester Forester-GIS Specialist Information Services Tech Jail Program Coordinator Mechanic Risk Manager Parts Coordinator/Mechanic Payroll Accountant Public Health Nurse Sign Coord./Equipment Operator Social Worker Victim Witness Specialist/Off Manager Working Foreman Highway	Zoning Forestry Forestry Information Services Sheriff/Jail Division Highway Emergency Management Highway Finance Health & Human Services Highway Health & Human Services District Attorney Highway							

			\$20.10	\$20.67	\$21.25	\$21.82	\$22.40	\$22.97	\$27.55
I									
500-549	Building Maintenance Worker	Buildings & Grounds							
	Building Maintenance Worker	Highway							
	Chief Deputy	Clerk of Courts							
	Deputy	County Treasurer							
	Deputy	Register of Deeds							
	Economic Support Specialist - Lead	Health & Human Services							
	Financial Specialist	Clerk of Courts							
	Advanced Equipment Operator	Highway							
	Environmental Health Spec. II	Health & Human Services							
	Equipment Operator /Technician	Highway							
	Forestry Equipment Technician	Forestry							
	Forestry and Parks Technician	Forestry							
	GIS Technician	Land Records							
	Lead Building Maintenance Wkr	Buildings & Grounds							
	Lead Emergency Comm Dispatcher	Emergency Management							
	Office Services Supervisor	Forestry							
	Office Services Supervisor	Sheriff/Jail Division							
	Office Services Supervisor	Sheriff							
	Paralegal	Corporation Counsel							
	Registered Nurse	Health & Human Services							
	Veterans Service Administrative Lead	Veterans Administration							
	Victim Witness Coordinator	District Attorney							
	Zoning Inspector	Zoning							
H			\$18.56	\$19.09	\$19.62	\$20.15	\$20.68	\$21.21	\$25.46
450-499	Account Specialist III	County Treasurer							
	Account Specialist III	Finance							
	Account Specialist III	Health & Human Services							
	Account Specialist III	Sheriff							
	Accounting Assistant	Forestry							
	Account Clerk	Highway							
	Child Support Investigator	Child Support							
	Comm Center Dispatcher	Emergency Management							
	Deputy	Clerk of Courts							
	Deputy	County Clerk							
	Economic Support Specialist	Health & Human Services							
	Human Resource Generalist	Administration							
	Judicial Assistant	Circuit Court 1							
	Judicial Assistant	Circuit Court 2							
	Judicial Assistant	Court Commissioner							
	Legal Specialist	District Attorney							
	Office Specialist IV	Child Support							
	Office Specialist IV	Emergency Management							
	Office Specialist IV	Zoning							
	Technical Support Specialist	Sheriff							
	Veteran Service Assistant	Veterans Administration							

	1/1/2014	1/1/2015	1/1/2016	1/1/2017	1/1/2018	1/1/2019	1/1/2020
Elected Officials (Annual Salary)							
Clerk of Courts (2080) Res#14-14	\$60,090	\$60,090	\$60,090	\$60,691	\$61,905		
County Treasurer (2080) Res#35-12	\$60,090	\$60,090	\$60,090	\$60,691	\$61,905	\$63,143	\$64,406 Res #11-16
Register of Deeds (2080) Res#35-12	\$60,090	\$60,090	\$60,090	\$60,691	\$61,905	\$63,143	\$64,406 Res #11-16
County Clerk (2080) Res#35-12	\$60,090	\$60,090	\$60,090	\$60,691	\$61,905	\$63,143	\$64,406 Res #11-16
Sheriff (2080) Res#14-14	\$75,798	\$75,798	\$75,798	\$76,556	\$78,087		

Part Time Employees/Seasonal Hourly Rates

Sheriff	
Jailers (on-call)	\$15.30
Deputy (on-call)	\$20.51

Clerk of Courts	
Bailiffs/ Jury Clerk (on-call)	\$10.00
Lead Jury Clerk	\$15.26

Forestry	Season 1*	Season 2*	Season 3+*
Lead Park Workers	\$13.00	\$13.50	\$14.00
Park Workers	\$11.00	\$11.50	\$12.00
Seasonal Forest Inventory	\$14.00	\$14.50	\$15.00
<i>*Returning Lead Park/Park Workers and Seasonal Forest Inventory receive additional \$0.50 to base wage until 3rd consecutive season</i>			
Seasonal Equipment Operator	Paid according to Grade I (step determined by years of experience).		

Highway	Season 1*	Season 2*	Season 3+*
Seasonal Laborers	\$12.50	\$13.00	\$13.50
<i>*Returning Seasonal Laborers receive additional \$0.50 to base wage until 3rd consecutive season</i>			

Disclaimer: A Rounding difference may occur between the excel program and JD Edwards Payroll system. The JD Edwards System will be the official wage record, minor discrepancies may be adjusted.