

**DOUGLAS COUNTY
2016 GRADE ORDER LIST**

GRADE	JOB TITLE	DEPARTMENT	Minimum					Control Point	Merit to
			87.5% Step 1	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Step 6	120.0% Maximum
V			\$44.90	\$46.18	\$47.46	\$48.74	\$50.03	\$51.31	\$61.57
1300-1399	County Administrator	Administration							
U			\$41.86	\$43.06	\$44.25	\$45.45	\$46.64	\$47.84	\$57.41
1200-1299	Director of Health&Human Serv.	Health & Human Services							
T			\$38.82	\$39.93	\$41.04	\$42.15	\$43.26	\$44.37	\$53.24
1100-1199	Court Commisioner Director of Natural Resouces Finance Director Highway Commissioner	Court Commissioner Forestry Finance Highway							
S			\$35.80	\$36.82	\$37.84	\$38.86	\$39.89	\$40.91	\$49.09
1000-1099	Corporation Counsel	Corporation Counsel							
R			\$33.52	\$34.48	\$35.44	\$36.39	\$37.35	\$38.31	\$45.98
950-998	Hwy Commissioner - Non-licensed	Highway							
Q			\$32.01	\$32.92	\$33.84	\$34.75	\$35.67	\$36.58	\$43.89
900-949	Assistant Corporation Counsel Chief Deputy Sheriff Deputy Director Health & Human Services Director Information Services Emerg Mgt General Services Dir Human Resource Manager Zoning Administrator	Corporation Counsel Sheriff Health & Human Services Information Services Emergency Management Administration Zoning							
P			\$30.50	\$31.37	\$32.25	\$33.12	\$33.99	\$34.86	\$41.82
850-899									
O			\$28.98	\$29.81	\$30.64	\$31.46	\$32.29	\$33.12	\$39.74
800-849	Health Officer, Level III Jail Administrator Operations Manager	Health & Human Services Sheriff/Jail Division Highway							
N			\$27.47	\$28.25	\$29.04	\$29.82	\$30.61	\$31.39	\$37.66
750-799	Administrator of Child Support Asst. Finance Director Fleet and Facilities Manager Health Officer, Level II Highway Technician/Eq. Operator Human Services Supervisor	Child Support Finance Highway Health & Human Services Highway Health & Human Services							

M			\$25.95	\$26.69	\$27.44	\$28.18	\$28.92	\$29.66	\$35.59
700-749	ADRC Director	Health & Human Services							
	Assistant Zoning Administrator	Zoning							
	Douglas County Conservationist	Zoning							
	Emergency Planner/ Risk Manager	Emergency Management							
	Operations Lieutenant-Patrol	Sheriff							
	Veterans Service Officer	Veterans Administration							
L			\$24.44	\$25.14	\$25.84	\$26.53	\$27.23	\$27.93	\$33.51
650-699	Communications Center Supv.	Emergency Management							
	Econmic Support Manager	Health & Human Services							
	Medical Examiner	Medical Examiner							
	Public Safety Acctg Supervisor	Finance							
	Recycling Coordinator	Solid Waste Recycling							
	Surveyor	Zoning							
K			\$22.93	\$23.58	\$24.24	\$24.89	\$25.55	\$26.20	\$31.44
600-649	Accounting Supervisor	Highway							
	Accounting Supervisor	Finance/Health & Human Services							
	Advanced Social Worker	Health & Human Services							
	Human Services Coord B to 3	Health & Human Services							
	Information Services Analyst	Information Services							
	Jail Program Coordinator (Licensed)	Sheriff/Jail Division							
	Jail Sergeant	Sheriff/Jail Division							
	Office Services Supervisor	Health & Human Services							
	Parks & Recreations Supervisor	Forestry							
	Register in Probate	Probate							
J			\$21.41	\$22.02	\$22.63	\$23.25	\$23.86	\$24.47	\$29.36
550-599	Engineering Tech-Conservation	Zoning							
	Forester	Forestry							
	Forester-GIS Specialist	Forestry							
	Information Services Tech	Information Services							
	Jail Program Coordinator	Sheriff/Jail Division							
	Mechanic	Highway							
	Risk Manager	Emergency Management							
	Parts Coordinator/Mechanic	Highway							
	Payroll Accountant	Finance							
	Public Health Nurse	Health & Human Services							
	Sign Coord./Equipment Operator	Highway							
	Social Worker	Health & Human Services							
	Victim Witness Specialist/Off Mana	District Attorney							
	Working Foreman highway	Highway							

I			\$19.90	\$20.47	\$21.03	\$21.60	\$22.17	\$22.74	\$27.28
500-549	Building Maintenance Worker	Buildings & Grounds							
	Building Maintenance Worker	Highway							
	Chief Deputy	Clerk of Courts							
	Deputy	County Treasurer							
	Deputy	Register of Deeds							
	Economic Support Specialist - Lead	Health & Human Services							
	Advanced Equipment Operator	Highway							
	Environmental Health Spec. II	Health & Human Services							
	Equipment Operator /Technician	Highway							
	Forestry Equipment Technician	Forestry							
	Forestry and Parks Technician	Forestry							
	GIS Technician	Land Records							
	Lead Building Maintenance Wkr	Buildings & Grounds							
	Office Services Supervisor	Forestry							
	Office Services Supervisor	Sheriff/Jail Division							
	Office Services Supervisor	Sheriff							
	Paralegal	Corporation Counsel							
	Real Property Lister	Zoning							
	Registered Nurse	Health & Human Services							
	Veterans Service Assistant	Veterans Administration							
	Victim Witness Coordinator	District Attorney							
	Zoning Inspector	Zoning							
H			\$18.38	\$18.90	\$19.43	\$19.95	\$20.48	\$21.00	\$25.21
450-499	Account Specialist III	Clerk of Courts							
	Account Specialist III	County Treasurer							
	Account Specialist III	Finance							
	Account Specialist III	Health & Human Services							
	Account Specialist III	Sheriff							
	Accounting Assistant	Forestry							
	Account Clerk	Highway							
	Child Support Investigator	Child Support							
	Comm Center Dispatcher	Emergency Management							
	Deputy	County Clerk							
	Economic Support Specialist	Health & Human Services							
	Human Resource Generalist	Administration							
	Judicial Assistant	Circuit Court 1							
	Judicial Assistant	Circuit Court 2							
	Judicial Assistant	Court Commissioner							
	Legal Specialist	District Attorney							
	Office Specialist IV	Child Support							
	Office Specialist IV	Emergency Management							
	Office Specialist IV	Zoning							
	Technical Support Specialist	Sheriff							
	Veteran Service Office Assistant	Veterans Administration							

	1/1/2014	1/1/2015	1/1/2016	1/1/2017	1/1/2018	1/1/2019	1/1/2020
Elected Officials (Annual Salary)							
Clerk of Courts (2080) Res#14-14	\$60,090	\$60,090	\$60,090	\$60,691	\$61,905		
County Treasurer (2080) Res#35-12	\$60,090	\$60,090	\$60,090	\$60,691	\$61,905	\$63,143	\$64,406 Res #11-16
Register of Deeds (2080) Res#35-12	\$60,090	\$60,090	\$60,090	\$60,691	\$61,905	\$63,143	\$64,406 Res #11-17
County Clerk (2080) Res#35-12	\$60,090	\$60,090	\$60,090	\$60,691	\$61,905	\$63,143	\$64,406 Res #11-18
Sheriff (2080) Res#14-14	\$75,798	\$75,798	\$75,798	\$76,556	\$78,087		

Part Time Employees/Seasonal Hourly Rates

Sheriff

Jailers (on-call)	\$15.15
Deputy (on-call)	\$20.31

Clerk of Courts

Bailiffs/ Jury Clerk (on-call)	\$10.00
Lead Jury Clerk	\$15.11

Forestry Season 1* Season 2* Season 3+*

Lead Park Workers	\$11.50	\$11.75	\$12.00
Park Workers	\$9.50	\$9.75	\$10.00

**Returning Lead Park/Park workers receive additional \$0.25 to base wage until 3rd consecutive season*

Seasonal Forest Inventory	\$12.00
Seasonal Equipment Operator	\$18.00

Highway

Seasonal Laborers (See Res#78-13)	\$12.00
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*Disclaimer: A Rounding difference may occur between the excel program and JD Edwards Payroll system.
The JD Edwards System will be the official wage record, minor discrepancies may be adjusted.*