

PERFORMANCE MANAGEMENT STEERING COMMITTEE
August 27, 2015 – 1:00 P.M.
ROOM 207C, Douglas County Courthouse
1313 BELKNAP STREET, SUPERIOR, WISCONSIN

Meeting called to order by Chair Mary Lou Bergman.

Present – Mary Lou Bergman, Craig Golembiewski, Al Raffetto, Becky Severson, Trevor Welsch, Candy Anderson, Sue Sandvick. Absent –Kim Baysinger, Jen Stank, Keith Wiley. Also present – Linda Corbin, Andy Lisak, Brock Flowers.

Flowers reviewed implementation of the performance management system, which included training and completion of the evaluation process by 3-31-15. Length and redundancy were common concerns; it was generally agreed that form should remain the same for several years for consistent comparisons. Flowers reviewed timeframe for this year's evaluations, noting there would be no county-wide training, but on departmental basis, if needed. Survey was also sent to county employees; Flowers will share those results with committee.

Committee determined this would be final meeting; any future modifications/changes to evaluation form/process should come from Human Resources.

Meeting ended at 1:45 p.m.

Submitted by,

Sue Sandvick
County Clerk