

INSURANCE BENEFIT COMMITTEE
August 23, 2016, 9:30 a.m.
Douglas County Government Center, Room 204
1316 N 14th Street, Superior, Wisconsin

Meeting called to order by Linda Corbin.

Present –Dave Sletten, Brain McMinn, James Madden, Andy Lisak, Kevin Giersdorf, Candy Holm-Anderson, Cheryl Westman, Michele Wick, Linda Corbin, Tami Long, Jason Langenecker, Greg Heinbuch, Connie Morehouse, Sherri Freeman (Holden Insurance), Brian Rude (Aflac), & Jamie Witten (Aflac).

2017 Renewal/Plan Design

Brian Rude introduced the 2017 plan options previously discussed by the committee. Corbin outlined the cost differences for each plan. Sherri Freeman went over the savings provided to the employee for the potential change to “High Deductible” plans.

Freeman also explained the new “co-pay” feature in relation to maintenance prescription medications.

A. Lisak discussed the cost effects for the County and the benefits for both employer and employee. A consensus was reached to suggest that the County move to a high deductible health plan + prescription medication program (eliminating the traditional plan) for County Health Insurance.

Recommendation will be provided to the Administration Committee & County Board. Lisak suggested that some educational sessions be held to educate employees on change and how the change will benefit the employee personally. Educational Sessions will be held after September enrollment.

Dental premiums will remain the same for 2017.

Health Assessment/Well-Being update

Jamie Witten discussed the Health Assessment/Well-Being program participation (88%) and the various qualifying programs. Witten also discussed Health Assessment demographics and current Health Assessment results. Witten also made program recommendations to improve overall health as we continue to move forward.

Other Matters

Next meeting will be scheduled as needed. Meeting adjourned at 10:50 a.m.

Submitted by,

Brock Flowers, Recording Secretary