

INSURANCE BENEFIT COMMITTEE
August 02, 2016, 9:30 a.m.
Douglas County Government Center, Room 204
1316 N 14th Street, Superior, Wisconsin

Meeting called to order by Linda Corbin.

Present – Dave Sletten, Tiffany Jenner, Cheryl Westman, Jason Langenecker, Michele Wick, Candy Holm-Anderson, Kevin Giersdorf, Linda Corbin, Connie Morehouse, Brock Flowers, Sherri Freeman (Holden Ins), & Brian Rude (Aflac).

2017 Renewal Update

Brian Rude (Aflac) explained a spike in “high cost claims” for 2016. There was a 1 million dollar increase in high cost claims. Increased claims account for approximately 6 percent increase in Health Insurance plan. 2017 Plan will cost approximately 4.8 million dollars.

Brian Rude offered alternative plan options to be considered moving forward. New plans would offer co-pays on medication (generic \$12, brand \$48) in High Deductible Health Plan. Candy Anderson presented data regarding percentage increases/decreases of utilizing each alternative plan.

Other matters

Freeman stressed the importance of “shopping” around for healthcare/treatments to be sure of pricing and coverage. Employees should be aware of costs and compare prices at multiple clinics, hospitals, etc.

Future Topics of Interest

Recommendation for 2017 plan to be provided to Administration Committee.

Next meeting to be tentatively held Tuesday, August 23, 2016 at 9:30a.m. in 207C.

Meeting adjourned at approximately 10:45 a.m.

Submitted by,

Brock Flowers, Recording Secretary