

August 9, 2016

DOUGLAS COUNTY LAND CONSERVATION COMMITTEE
Tuesday, August 16, 2016, 10:00 a.m., Government Center, Room 204,
1313 Belknap Street, Superior, Wisconsin

Please call the Chair or County Clerk's Office (715-395-1569) if you are unable to attend.

MEMBERS: Sue Hendrickson, Chair Mary Lou Bergman, Vice Chair
 Terry White Larry Luostari
 Amy Colby, FSA Kathryn McKenzie

A G E N D A

(Committee to maintain a two-hour meeting limit *or* take action to continue meeting beyond that time.)

1. Roll call.
2. Approval of minutes from the June 28, 2016, meeting (attached).
3. Action items:
 - a. Wildlife Damage and Abatement Program (to be distributed):
 - 1) Report; and
 - 2) Approval of contracts.
 - b. 2017 Budgets (attached):
 - 1) Wildlife Damage and Abatement Program; and
 - 2) Land Conservation.
 - c. Resolution Supporting Habitat Restoration and Barrier Removal for the Middle River (attached); and
 - d. Approval to participate in the City of Superior Adopt a Neighborhood Storm Drain campaign (attached).
4. Informational items:
 - a. Updates:
 - 1) Yellow iris – Jeremy Bates, WDNR;
 - 2) Pollinator programs – Gary Haughn, NRCS; and
 - 3) Lake Superior Basin watershed planning.
 - b. Reports:
 - 1) Youth conservation camp (attached);
 - 2) Agency; and
 - 3) Staff (attached).
5. Future agenda items.

cc:	Andy Lisak	Christine Ostern	Steve Rannenber
	Cameron Bertsch	Sue Sandvick	Douglas County Website
	County Board Supervisors	Roger Wilson	Paul LaLiberte
	Gary Haughn	Steve LaValley	Shelley Nelson (Telegram)
	Matt Steiger	Nancy Larson	Carl Beckman
	Scott Peterson	Darrienne McNamara	Jason Serck
	Sue O'Halloran	Lisa Schultz	Brock Flowers
	Molly Wick	DCALS	Dave Schultz

NOTE: Attachments to agenda are available in County Clerk's Office for review or copying. Action may be taken on any item listed on the agenda. The County of Douglas complies with the Americans with Disabilities Act of 1990. If you are in need of an accommodation to participate in the public meeting process, please contact the Douglas County Clerk's Office at (715) 395-1341 by 4:00 p.m. on the day prior to the scheduled meeting. Douglas County will attempt to accommodate any request, depending on the amount of notice we receive. Posted: Courthouse, Government Center, Telegram Copied



8-9-16

Name

Date

DOUGLAS COUNTY LAND CONSERVATION COMMITTEE
Tuesday, June 28, 2016, 10:00 a.m., Courthouse, Room 207C,
1313 Belknap Street, Superior, Wisconsin

Meeting called to order by Chair Sue Hendrickson.

ROLL CALL: Present –Sue Hendrickson, Mary Lou Bergman (left at 11:52 a.m.), Terry White, Amy Colby, Kathryn McKenzie, Larry Luostari. Others present – Christine Ostern, Sue O’Halloran, Mike Gardner, Jeremy Bates, David Conley, Mark Liebaert, Kaci Lundgren, Committee Clerk.

APPROVAL OF MINUTES: Motion by Bergman, second Colby, to approve minutes from the March 15, 2016, meeting. Motion carried.

ACTION ITEMS:

Wildlife Damage and Abatement Program - Report: Report distributed; no approval of contracts needed.

ACTION: Motion by Bergman, second Luostari, to accept report. Motion carried.

Approval of Conservation Camp Scholarship from the Environmental Reserve Fund: Request made by high school student to attend North Lakeland Discovery Center at the cost of \$250.

ACTION (REFERRAL/RESOLUTION): Motion by McKenzie, second White, to approve funding of camp scholarship request in the amount of \$250 from the Environmental Reserve Fund balance and refer to Administration Committee. Motion carried unanimously.

Pesticide Ordinance Exemption Application: Draft application included with agenda. Keith Allen (via e-mail) and Conley provided suggestions.

ACTION (RESOLUTION): Motion by Bergman, second White, to approve application and refer to County Board with the following changes: Add request for a proposed posting plan to point 3 footnote; point 5 should read, “Describe *each* alternative *method* of control and reasons why *each* of these methods...”; point 8 should read, “Attach a copy of the *product* label...”; remove “or from the manufacturer” at the end of points 11 and 12; remove the statement above the initials line: “I understand that if the treatment area borders a waterbody, posting is required along the shoreline of the waterbody” from the revised submission; add point 9 to request a copy of the safety data sheets with footnote, and renumber points; add safety data sheets footnote to References page and renumber; add the URLs of World Health Organization and safety data sheet websites under the Additional Information and Resources page. Motion carried unanimously.

Producer-led Watershed Council Grant Application: New grant from the Department of Agriculture. \$250,000 available annually, with a \$20,000 max per group. A minimum of 5 producers are required per group to apply. County would be sponsor of applying group to administer funds; corporation counsel to advise.

ACTION: Motion by White, second Luostari, to proceed with grant application. Motion carried.

Moratorium on Livestock Facilities Licensing Ordinance – Approval of Ordinance: Included with agenda.

ACTION (REFERRAL): Motion by McKenzie, second Bergman, to approve ordinance as presented and refer to Zoning Committee. Motion carried.

Approval to Form a Study Group: Study group to address critical issues CAFOs present.

ACTION (REFERRAL): Motion by Luostari, second Colby, to recommend Bergman and White to study group, with Hendrickson as alternate, and refer to Zoning Committee. Motion carried.

INFORMATIONAL ITEMS:

Correspondence: Great Lakes Indian Fish and Wildlife Commission, May 2, 2016, Regarding Non-native Phragmites Monitoring and Control Work in the St. Louis River Estuary: Included with agenda.

U.S. Army Corps of Engineers, May 2016, Statement of Findings and Finding of No Significant Impact, Dredged Material Placement, 21st Avenue West Aquatic Habitat Restoration Site, St. Louis River Area of Concern: Included with agenda.

Updates:

Pollinator Programs: Master Gardeners agreed to do small group presentation on monarch habitation; other options to assist monarch life discussed.

Farmland Preservation Plan Revision: Draft almost complete; public hearing to be held.

Allouez Bay Project: Working to keep seeded areas protected from wildlife.

Lake Superior Basin Watershed Planning: Project approved by County Board; next is review of site level characteristics.

Cost-share Projects: Project to replace failing bridge with culvert to occur this summer.

Reports - Staff: Working on Farmland Preservation Plan, watershed, and cost-share projects.

FUTURE AGENDA ITEMS: DNR – Yellow Iris; next meeting tentatively scheduled for Tuesday, August 16, 2016.

ADJOURNMENT: Motion by White, second McKenzie, to adjourn. Motion carried. Meeting adjourned at 12:00 p.m.

Submitted by,

Kaci Lundgren, Committee Clerk

**DOUGLAS COUNTY 2017 BUDGET
WILDLIFE DAMAGE ABATEMENT AND CLAIMS PROGRAM**

		2016 Budget LCC & DNR Approved		2017 Budget Proposed
ADMINISTRATION				
Salaries: Technician	\$	8,756.00	\$	8,855.00
Office Costs	\$	1,060.00	\$	1,055.00
Gasoline/Travel/Vehicle	\$	1,180.00	\$	1,100.00
Training	\$	60.00	\$	60.00
Deer Processing	\$	2,000.00	\$	2,000.00
<u>Administration Subtotal</u>	\$	13,056.00	\$	13,070.00
ABATEMENT				
Bear Relocation Fees	\$	1,625.00	\$	1,625.00
Fencing Materials	\$	3,000.00	\$	3,000.00
Miscellaneous (bear traps)	\$	-	\$	-
<u>Abatement Subtotal</u>	\$	4,625.00	\$	4,625.00
ADMINISTRATION & ABATEMENT TOTAL	\$	17,681.00	\$	17,695.00

We expect to assist 6 growers with damage that may result in claim requests equaling or exceeding \$12,000 in value.

2017 APPROVALS

Sue Hendrickson, Douglas County LCC Chair

Date approved by
Douglas County LCC

DNR Wildlife Damage Abatement & Claims Program

Date approved by DNR

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DOUGLAS COUNTY, WISCONSIN
 BUDGET SUMMARY
 LAND CONSERVATION
 With % Increase

1
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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Actual YTD Amount	2016 Amended Budget	2017 Proposed Budget	Percentage Increase /Decrease
Revenues								
	Intergovernmental Revenues	279,739	486,949	1,660,605	7,192	177,681	161,000	9.39-%
	Licenses & Permits	4,750	2,000	2,000	3,000	4,000	4,000	.00-%
	Public Charges For Services	0	0	735,246	0	0	0	.00-%
	Miscellaneous Revenues	8,027	12,457	69,169	46,919	2,500	2,500	.00-%
	Revenues	292,516	501,406	2,467,020	57,111	184,181	167,500	9.06-%
Expenses								
	Personnel Services	144,789	149,713	146,803	88,304	153,674	159,151	3.56-%
	Contractual Services	169,522	370,650	2,306,776	133,949	57,861	38,380	33.67-%
	Supplies & Expense	12,907	6,940	7,460	5,599	6,350	6,200	2.36-%
	Fixed Charges	1,121	1,425	966	1,145	1,600	1,600	.00-%
	Grants & Contributions	15,440	7,102	17,500	0	0	0	.00-%
	Allocations	2,971	3,089	3,470	877	1,700	1,785	5.00-%
	Total Operating Expenses	346,750	538,919	2,482,975	229,874	221,185	207,116	6.36-%
	Net Cost without Capital Outlay	54,234	37,513	15,955	172,763	37,004	39,616	7.06-%
	Net Cost	54,234	37,513	15,955	172,763	37,004	39,616	7.06-%

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DOUGLAS COUNTY, WISCONSIN
Land Conservation
Budget Detail for All Cost Centers (16)
As of June 30, 2016

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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Amended Budget	2016 Actual YTD Amt	2017 Requested Budget
010	Land Conservation						
	61241 Cost Share Grant						
4358	Cost Share						
	Cost Share	41,873-	5,000-	14,249-	0	0	20,000-
2	DATCP-Bonding	0	0	0	40,000-	0	0
5299	Contracts - La						
	Contracts - Landow	0	0	9,249	40,000	0	20,000
2	LWRM Plan Impl & B	41,873	5,000	5,000	0	0	0
5749	Other Losses						
	Other Losses	12,190	0	0	0	0	0
	61241 Cost Share Grant	12,190	0	0	0	0	0

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DOUGLAS COUNTY, WISCONSIN
Land Conservation
Budget Detail for All Cost Centers (L6)
As of June 30, 2016

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10:52:21

Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Amended Budget	2016 Actual YTD Amt	2017 Requested Budget
61242	EWP St Louis Riv						
4328	Conservation						
1	EWP Technical Assi	0	209,667-	1,457,488-	0	0	0
4699	Other Revenues						
	Other Revenues Cos	0	0	735,246-	0	0	0
5299	Other Outside						
1	Outside Serv-Tech	5,762	209,667	2,156,209	0	0	0
5326	Advertising						
	Advertising	0	0	172	0	0	0
61242	EWP St Louis Riv	5,762	0	36,353-	0	0	0

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DOUGLAS COUNTY, WISCONSIN
Land Conservation
Budget Detail for All Cost Centers (L6)
As of June 30, 2016

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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Amended Budget	2016 Actual YTD Amt	2017 Requested Budget
61349	Wildlife Damage						
4358	Conservation a						
5219	Conservation and D	17,971-	15,468-	15,809-	17,681-	0	18,000-
	Other Professi						
	Other Professional	0	0	0	11,056	0	11,000
5	Deer Processor	715	55	0	0	0	0
6	ABDI Technician	9,952	10,213	10,609	0	2,513	0
5299	Other Outside						
	Other Outside Serv	7,104	5,200	5,200	6,625	1,625	7,000
61349	Wildlife Damage	0	0	0	0	4,138	0

DOUGLAS COUNTY, WISCONSIN
Land Conservation
Budget Detail for All Cost Centers (L6)
As of June 30, 2016

Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Amended Budget	2016 Actual YTD Amt	2017 Requested Budget
61420	Land Conservatio						
4358	Conservation a						
2	DATCP-BASG	113,269-	115,873-	115,937-	116,000-	0	123,000-
4359	Other State Pa						
	Other State Paymen	2,175-	0	0	4,000-	0	0
4447	Res Shrlnd Mit						
1	Res Shrlnd Mit Pla	0	0	250-	4,000-	0	4,000-
3	Res Shrlnd Mit Pla	2,000-	1,500-	1,250-	0	500-	0
4	Non-Metalic Mine P	1,250-	0	0	0	2,500-	0
5	Shroeline Erosion	1,500-	500-	500-	0	0	0
4831	Gain/loss on P						
	Gain/loss on Prope	0	2,498-	0	0	0	0
4869	Other						
	Other	3,027-	2,500-	0	2,500-	0	2,500-
5111	Regular						
	Regular	83,909	86,045	83,976	95,220	41,116	93,702
5116	Comp Time Earn						
	Comp Time Earned	205	0	0	0	0	0
5117	Training & Sem						
	Training & Seminar	615	0	0	0	0	0
5131	Sick Leave						
	Sick Leave	3,735	5,032	6,053	0	4,916	4,781
5132	Vacation						
	Vacation	4,383	6,834	7,792	7,372	4,506	7,639
5134	Holiday						
	Holiday	3,453	3,874	3,834	4,379	1,685	4,530
5137	Personal Days						
	Personal Days	2,236	1,446	1,315	1,460	1,474	1,510
5138	Jury & Bereave						
	Jury & Bereavement	205	0	0	0	1,264	0
5149	Other Per Diem						
3	Meals (\$5.00)	18	22	0	0	0	0
5151	Social Securit						
	Social Security (F	7,401	7,618	7,762	8,349	4,025	8,636
5152	Retirement (Em						
	Retirement (Employ	6,610	7,256	7,131	7,156	3,596	7,627
5154	Hospital/Healt						
	Hospital/Health In	24,420	24,806	23,182	24,192	13,509	25,416
1	Dental Insurance	970	986	882	1,032	255	624
5155	Life Insurance						
	Life Insurance	144	149	146	144	88	166
5156	Workers Compen						
	Workers Compensati	3,918	4,029	4,097	3,741	2,127	3,870
5157	L-T Disability						
	L-T Disability	411	418	430	412	223	426
5159	Unemployment A						
	Unemployment Asses	156	199	203	217	105	224
5199	Fringe Benefit						
	Fringe Benefit All	0	684-	0	0	0	0
5219	Other Professi						
	Other Professional	0	0	325	0	0	0

DOUGLAS COUNTY, WISCONSIN
Land Conservation
Budget Detail for All Cost Centers (L6)
As of June 30, 2016

Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Amended Budget	2016 Actual YTD Amt	2017 Requested Budget
010	Land Conservation						
61420	Land Conservatio						
5225	Telephone						
	Telephone	161	185	314	180	147	180
5252	Recording Fees						
	Recording Fees	0	30	0	0	0	0
5259	Cellar Phone/P						
	Cellar Phone/Pager	473	691	641	0	304	200
5299	Other Outside						
	Other Outside Serv	0	0	565	0	0	0
5311	Postage						
	Postage	359	126	304	150	46	150
5312	Office Supplie						
	Office Supplies &	2,756	1,386	1,836	2,000	267	1,800
5313	Printing & Dup						
	Printing & Duplica	13	22	95	100	103	100
5319	Other Office S						
	Other Office Suppl	2,297	745	32	0	0	0
5321	Publication Le						
	Publication Legal	213	0	215	0	0	100
5324	Membership Due						
	Membership Dues	1,765	1,759	1,757	1,800	1,759	1,800
5325	Training & Sem						
	Training & Seminar	80	30	40	1,000	31	1,000
1	Training Conventio	340	770	360	0	0	0
4	Training Meals	131	126	57	0	36	0
5	Training Lodging	447	620	222	0	164	0
6	Training Other	0	0	2	0	0	0
8	Rental Car	207	0	0	0	0	0
5331	Mileage						
	Mileage	611	83	133	200	184	150
5349	Other Operatin						
	Other Operating Su	852	2	0	0	175	0
5351	Gas & Oil						
	Gas & Oil	0	0	0	1,000	0	900
1	Gas	1,110	665	961	0	144	0
5353	Repair Parts						
1	Repair Parts	134	47	1,147	100	230	200
5513	Liability Insu						
	Liability Insuranc	1,018	1,139	966	1,500	1,145	1,500
5536	Autos Leases						
	Autos Leases	103	286	0	100	0	100
5978	Info Services						
	Info Services Allo	2,971	3,089	3,470	1,700	877	1,785
61420	Land Conservatio	35,609	36,794	42,308	37,004	81,501	39,616

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DOUGLAS COUNTY, WISCONSIN
Land Conservation
Budget Detail for All Cost Centers (L6)
As of June 30, 2016

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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Ammended Budget	2016 Actual YTD Amt	2017 Requested Budget
5299	61421 Ecofootprint Gra Other Outside Other Outside Serv	0	0	0	0	9,877	0
	61421 Ecofootprint Gra	0	0	0	0	9,877	0

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DOUGLAS COUNTY, WISCONSIN
Land Conservation
Budget Detail for All Cost Centers (L6)
As of June 30, 2015

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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Ammended Budget	2016 Actual YTD Amt	2017 Requested Budget

61422	LSB Conservation						
4869	Reimbursement						
	Reimbursement of E	5,000-	7,459-	68,169-	0	0	0
5149	Meeting Stipen						
	Meeting Stipend	2,000	1,000	0	0	0	0
5299	Other Outside						
	Other Outside Serv	500	0	38,943	0	41,042	0
2	LWRM Plan Impl & B	0	0	11,600	0	0	0
5312	Office Supplie						
	Office Supplies &	0	0	126	0	0	0
5729	Other						
	Other	3,250	7,102	17,500	0	0	0

61422	LSB Conservation	750	643	0	0	41,042	0

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DOUGLAS COUNTY, WISCONSIN
 Land Conservation
 Budget Detail for All Cost Centers (L6)
 As of June 30, 2016

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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Ammended Budget	2016 Actual YTD Amt	2017 Requested Budget
61423	Aquatic Invasive						
4358	Conservation a			0	0	0	0
	Conservation and D	88,552-	64,825-	21,020-	0	0	0
21	Shoreland Manageme	0	0				
4856	Grants			1,000-	0	0	0
	Grants	0	0				
5299	Other Outside						
	Other Outside Serv	87,386	64,825	22,020	0	0	0
5348	Educational Su						
	Educational Suppli	1,166	0	0	0	0	0
61423	Aquatic Invasive	0	0	0	0	0	0

DOUGLAS COUNTY, WISCONSIN
 Land Conservation
 Budget Detail for All Cost Centers (L6)
 As of June 30, 2016

Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Ammended Budget	2016 Actual YTD Amt	2017 Requested Budget
61426	Fish & Wildlife						
4328	Conservation						
	Conservation	10,000-	0	10,000	0	0	0
5299	Other Outside						
	Other Outside Serv	10,000	0	0	0	0	0
61426	Fish & Wildlife	0	0	10,000	0	0	0

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DOUGLAS COUNTY, WISCONSIN
Land Conservation
Budget Detail for All Cost Centers (L6)
As of June 30, 2016

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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Amended Budget	2016 Actual YTD Amt	2017 Requested Budget
61427 14	Fish & Wildli						
4328	Conservation						
	Conservation	4,774-	1,332-	0	0	0	0
5199	Fringe Benefit						
	Fringe Benefit All	0	684	0	0	0	0
5299	Other Outside						
	Other Outside Serv	4,697	0	0	0	0	0
5331	Mileage						
	Mileage	0	726	0	0	0	0
61427 14	Fish & Wildli	77-	78	0	0	0	0

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DOUGLAS COUNTY, WISCONSIN
Land Conservation
Budget Detail for All Cost Centers (L6)
As of June 30, 2016

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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Ammended Budget	2016 Actual YTD Amt	2017 Requested Budget
61429 14	Grazing Techn						
4358	Conservation a						
2	County Conservatio	886-	509-	0	0	0	0
5299	Other Outside						
	Other Outside Serv	575	430	0	0	0	0
5331	Mileage						
	Mileage	311	79	0	0	0	0
61429 14	Grazing Techn	0	0	0	0	0	0

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DOUGLAS COUNTY, WISCONSIN
Land Conservation
Budget Detail for All Cost Centers (L6)
As of June 30, 2016

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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Amended Budget	2016 Actual YTD Amt	2017 Requested Budget
61431 14	Grazing Initi						
4358	Conservation a						
	Conservation and D	239-	1,059-	0	0	0	0
5299	Other Outside						
11	Other Outside Serv	125	1,138	0	0	0	0
5312	Office Supplie						
11	Office Supplies &	35	0	0	0	0	0
5311	Mileage						
11	Mileage	79	79-	0	0	0	0
61431 14	Grazing Initi	0	0	0	0	0	0

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DOUGLAS COUNTY, WISCONSIN
Land Conservation
Budget Detail for All Cost Centers (L6)
As of June 30, 2016

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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Amended Budget	2016 Actual YTD Amt	2017 Requested Budget
61432	Farmland Preserv						
5299	Other Outside						
	Other Outside Serv	0	0	0	0	5,859	0
5313	Printing & Dup						
	Printing & Duplica	0	0	0	0	20	0
61432	Farmland Preserv	0	0	0	0	5,879	0

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Budget Detail for All Cost Centers (L6)
As of June 30, 2016

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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Ammended Budget	2016 Actual YTD Amt	2017 Requested Budget
61433	Nemadji River Wa						
4358	Conservation a						
	Conservation and D	0	0	6,325-	0	7,192-	0
5299	Other Outside						
	Other Outside Serv	0	0	6,325	0	34,430	0
5311	Postage	0	0	0	0	838	0
5313	Printing & Dup						
	Printing & Duplica	0	0	0	0	1,118	0
5319	Other Supplies						
	Other Supplies	0	0	0	0	150	0
61433	Nemadji River Wa	0	0	0	0	29,344	0

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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Ammended Budget	2016 Actual YTD Amt	2017 Requested Budget
61434	Lake Protection						
4358	Conservation a						
	Conservation and D	0	73,216-	35,737-	0	0	0
5299	Other Outside						
	Other Outside Serv	0	73,216	35,737	0	24,851	0
61434	Lake Protection	0	0	0	0	24,851	0

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Budget Detail for All Cost Centers (L6)
As of June 30, 2016

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Account	Description	2013 Actual Amount	2014 Actual Amount	2015 Actual Amount	2016 Ammended Budget	2016 Actual YTD Amt	2017 Requested Budget
61435	MGLP St Croix He						
4358	Conservation a						
	Conservation and D	0	0	4,039-	0	0	0
5299	Other Outside						
	Other Outside Serv	0	0	4,039	0	1,798	0
61435	MGLP St Croix He	0	0	0	0	1,798	0
010	Land Conservation	54,234	37,515	15,955	37,004	198,430	39,616

2017 Personnel Costs

8/8/2016

Cost Center	Employee Number	Job Description	2017 Hourly Rate 2	Regular Dollars 5111	Sick Dollars 5131	Vacation Dollars 5132	Holiday Dollars 5134	Personal Dollars 5137	Funeral & Jury Dollars 5138	Union Bus. Dollars 5139	Total Contracted Hours
61420	1598796	Engineering Tech-Conservation	24.7147	43,696	1,977	2,966	2,076	692	-	-	2,080
61420	1472309	Douglas County Conservationist	29.2092	50,006	2,804	4,673	2,454	818	-	-	2,080
61420 Total				93,702	4,781	7,639	4,530	1,510	-	-	4,160

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Cost Center	Employee Number	Total Contracted Dollars	Total Gross Wages
61420	1598796	51,407	51,407
61420	1472309	60,755	60,755
61420 Total		112,162	112,162

2017 Personnel Costs

8/8/2016

Cost Center	Employee Number	Total FICA 5151	Retirement Employer 5152	Retirement Employee 5153	Health Insurance 5154	Dental Insurance 5154.1	Life Insurance 5155	Workers Comp Expense 5156	Long Term Disability Insurance 5157	Administrative Assessment Expense 5159	Finance Allocation 5199	Total Benefits
61420	1598796	3,958	3,496	-	7,296	312	78	1,774	195	103		17,211
61420	1472309	4,678	4,131	-	18,120	312	89	2,096	231	122		29,778
61420 Total		8,636	7,627	-	25,416	624	166	3,870	426	224	-	46,990

Cost Center	Employee Number	Total Personnel Cost	Sick \$ 5171	Total Personnel Cost
61420	1598796	68,618	-	68,618
61420	1472309	90,534	-	90,534
61420 Total		159,152	-	159,152

DRAFT

**A RESOLUTION FROM SUPERVISORS ON THE DOUGLAS COUNTY LAND
CONSERVATION COMMITTEE SUPPORTING HABITAT RESTORATION AND
BARRIER REMOVAL FOR THE MIDDLE RIVER**

WHEREAS, Douglas County recognizes that the health and quality of our water resources supports the local economy and the quality of life for citizens and visitors; and

WHEREAS, the Middle River is a major tributary to western Lake Superior flowing nearly 78 miles through the county from its headwaters in the Town of Bennett to its outlet in Lake Superior; and

WHEREAS, the Wisconsin Department of Natural Resources reports that there are presently 55 lamprey-producing streams in the U.S. waters of Lake Superior; only 4 have low-head barriers installed to prevent migration of sea lamprey; two of those barriers are on tributaries in western Lake Superior: one on the Bois Brule River, which has been modified to mitigate fish passage, and the other on the Middle River; and

WHEREAS, the Middle River barrier was installed in 1983; since then evidence indicates that the fishery in the upper channel was negatively impacted through the restricted movement of fish, aquatic organisms, and nutrients leading to growing concerns that the barrier is fragmenting habitat, severely limiting hydrologic conductivity, drastically reducing biodiversity in the river; and limiting productivity in western Lake Superior; and

WHEREAS, removal or modification to the Middle River barrier has the potential to open nearly 75 miles of stream to the Lake Superior ecosystem improving habitat and biodiversity for both the Middle River and western Lake Superior; and

WHEREAS, the Middle River barrier is more than 30 years old, inevitably in need of repair and maintenance, and so the timing is appropriate to consider improvements for the Middle River; and

WHEREAS, restoring the type of habitat the Middle River offers by removing or modifying the barrier is identified as a specific management objective in the bi-national Great Lakes Water Quality Agreement, the federal Great Lakes Regional Collaboration Strategy and the WDNR's Lake Superior Fisheries Management Plan; and

NOW THEREFORE BE IT RESOLVED that the Douglas County Land Conservation Committee supports restoration of the Middle River watershed to provide hydrologic connectivity and continuous riparian habitat from the headwaters to Lake Superior by removing or modifying the lamprey barrier; and

BE IT FURTHER RESOLVED, that the Douglas County Land Conservation Committee urges the U.S. Fish and Wildlife Service and the Wisconsin Department of Natural Resources to work with Douglas County and other partners to remove or modify the Middle River lamprey barrier to restore habitat to the Middle River and western Lake Superior.



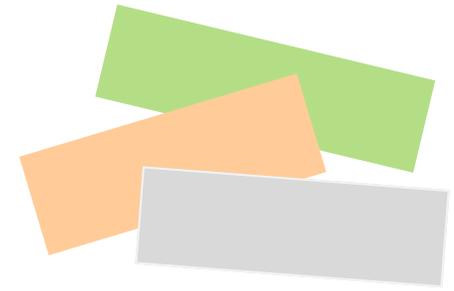
BENEFITS OF KEEPING STORM DRAINS CLEAR

- ◆ PREVENT LOCALIZED FLOODING IN YOUR NEIGHBORHOOD BY KEEPING DRAINS FREE OF DEBRIS.
- ◆ PROTECT FISH & OTHER WILD-LIFE BY KEEPING POLLUTANTS AND MATERIALS FROM ENTERING STREAMS, RIVERS, AND LAKE SUPERIOR.
- ◆ ASSIST CITY STAFF & CREWS IN MAINTAINING THE CITY'S OVER 2,000 STORM DRAINS.

Our yards and streets are like an extended shoreline of Lake Superior.

** Inquire about helping stencil storm drains in the city with the message —Do Not Dump, Drains to Stream.*

City of Superior
Environmental Services Division of Public Works (ESDPW)
51 E. 1st St.
Superior, WI 54880
Phone: 715 394-0392
Fax: 715 394-0406
stormwater@ci.superior.wi.us



ADOPT YOUR NEIGHBORHOOD STORM DRAIN



Adopt a Storm Drain Maintenance Agreement

Adopt Your Neighborhood Storm Drain

THE ADOPT YOUR NEIGHBORHOOD STORM DRAIN CAMPAIGN

The City of Superior is seeking volunteer residents to help our community to protect fish and wildlife and prevent localized flooding. Storm drains are the open grates found along the edges of our streets and are designed to collect storm water to local streams, rivers, and Lake Superior.



KEEP DRAINS CLEAR

Keep storm drains near your home free from debris and remove any litter or materials that may get caught there or be in the nearby vicinity of a drain. The city streets are swept with a commercial street sweeper regularly during spring and fall, but yard waste and trash can build up between sweepings. Leaves and other debris (and during the winter—snow and ice) can quickly clog the storm drain, preventing water from entering. This may cause local flooding, which creates problems for you and your neighbors.

NO DUMPING—DRAINS TO LAKE

Please do not dump anything down a storm drain. **Anything** going into a storm drain eventually winds up in our local waterways.

Dispose of oil, antifreeze, and other liquid wastes with licensed recyclers. You can dispose of oil at the landfill. If everyone does a little, we can all enjoy cleaner, healthier neighborhoods!

VOLUNTEERS NEEDED

Volunteers are needed to care for a storm drain or multiple storm drains in their neighborhood.

Tasks include:

- * Remove debris from the storm drain approximately once a week during the storm season.
- * Submit your time to ESDPW in late November.
- * Commit for at least one storm season.

www.ci.superior.wi.us/stormdrain
715-394-0392

Name _____

Address _____

Daytime Phone _____

Email _____

Does the proposed drain have a history of blocking with debris? Yes No Don't Know

Do you need tools provided? Yes No

Location of the storm drain in relation to your property (please include a detailed sketch)

Guidelines, Safety Tips, Terms and Liability Waiver:

1. Never attempt to clear debris from an intake or culvert if there is moving water greater than knee deep.
2. Always check for traffic before entering a roadway.
3. Separate out any debris that is not yard waste, such as pop cans, cardboard, etc., and put it in your regular garbage or recycling.
4. Place the natural debris (leaves, grass clippings, etc) removed from the intake and place on a compost pile or in a bag to and bring to the landfill.
5. The applicant releases the City of Superior from any claim for damage to persons or property resulting from the removal of debris or cleaning of the adopted intake.
6. The city may terminate the agreement hereunder at any time.
7. I agree to regularly remove the debris from my adopted storm drain in accordance with the guidelines, safety tips, terms, and liability waiver listed above.

Applicant signature: _____

Date: _____

PLEASE MAIL COMPLETED APPLICATION TO:
ESDPW, ATTN: ADOPT-A-DRAIN,
51 E 1st St., Superior, WI 54880

Rebecca Benwie

7/11/16

WI Land and Water Conservation Camp

During the time I spent at WI Land and Water Conservation camp I learned many new things. For example, how to puke a fish and what the benefit of puking a fish is. On the first day of camp we went wolf howling and we learned lots of things about wolves and coyotes. A fact I learned about wolves is that in WI wolves kill roughly the same number of deers that cars do. I also learned alot about bears and what to do in case you encounter one, like if I should run, stay still, play dead, or make lots of noise. On one of the days I learned about bats and I even got to see a little brown bat. Aswell we went to a dairy farm and I got to see cows getting milked and I learned about the different ways to run a dairy farm. We also helped with a restoration project were we planted a bunch of plants to help restore the shoreline to it's natural element. Aswell I learned about the different bodies of water and how to preserve those bodies of water. In addition I learned how to canoe, it was a little hard but I figured it out. I also got to see something that I thought was amazing, when the fisheries expert puked and tagged a fish. One of the favorite things in my opinion that we did was when we learned and collected mussels shells in a river. Throughout the duration of this camp I learned many things and I would like to thank everyone who made this amazing experience a reality. I am very thankful for this opportunity and I hope that you continue to give away scholarships to this camp so that others can experience this opportunity. Thank you for the opportunity!



DC LWCD Staff Report
8-16-16 LCC meeting
Prepared by: Christine Ostern

WETLAND WATERSHED PLANNING: An update will be provided at the meeting.

IMPLEMENTATION PROJECTS:

Construction for the trail crossing project over Little Steele Creek should start later this month. We are still in the 30-day waiting period for the permit; however WDNR indicates that the permit should be able to be issued without any delay or problems. Construction for the streambank stabilization project along the Brule River adjacent to the Hwy. 2 bridge should also start later this month. There continues to be more demand for our assistance with projects than we have resources to fill. Demand is especially high for shoreline erosion projects and for stormwater runoff control in more highly developed areas along our lakes. Shoreline erosion continues to increase due to higher wakes from specialty wave-making boats, changing water levels, and increased frequency and intensities of storm events. We are also continuing to help the Zoning Department with non-metallic mine reclamation plan review/approvals/inspections/compliance. We also assist the Zoning Department with shoreline mitigation plan reviews/approvals/inspections/compliance.

NORTHWEST WISCONSIN LAND & WATER CONSERVATION ASSOCIATION (NWLWCA): The next NWLWCA meeting will be December 9th in Hayward. The last meeting, including the LCC training session, was not well attended. There doesn't seem to be enough interest for a summer/fall tour.

ST. CROIX – EAU CLAIRE WATERSHED PROJECT: The grant extension was not given by WDNR and so this project ended December 31st, 2015. Final payment requests and reports were due in June – our reimbursement request is still being processed.

AQUATIC INVASIVE SPECIES: We are getting reports of new invasive species being discovered in Douglas County, and existing infestations expanding and spreading. We applied for AIS program funding from WDNR in December and our application was rejected for the second time. We are passing along the reports, inquiries, etc. to WDNR staff and Northwoods Weed Cooperative Management Area staff.

ALLOUEZ BAY RESTORATION PROJECT: The project to restore wild rice, control invasive species, and provide education/outreach in Allouez Bay continues. The project is funded through two grants; one from the National Fish and Wildlife Foundation and the other from the U.S. Fish and Wildlife Service. We are contracting with the Lake Superior Research Institute to accomplish the work and also working closely with the WDNR and Great Lakes Indian Fish and Wildlife Commission. Initial site surveys, wild rice seeding, information sign development, and enclosure work is underway. Some of the enclosure structures were dislodged during the intense storms we've had this summer. Some of these will be repaired and replaced; some will not.

FARMLAND PRESERVATION PLAN REVISION: An extension was offered by DATCP through the end of 2017; however we are planning to have the plan completed and approved by spring 2017. Amy, Christine, and willing committee members are meeting with individual towns who request it in order to resolve the future land-use/ farmland preservation conflicts. Amy gave an excellent presentation to a very well-attended Town's Association meeting last month to update the group and describe our need for assistance from the towns. Updates will be available at future LCC meetings.